

Special Meeting Minutes

September 8, 2020

The City Council of Audubon Park held a special meeting on Tuesday, September 8, 2020 pursuant to KRS 61.823 and OAG 20-05. This meeting was a video teleconference meeting. The public was allowed view and attend the meeting by visiting the website <https://us02web.zoom.us/j/83914859569> and entering password 304589.

Public can also go to www.zoom.us and enter meeting ID 83914859569 and enter password 304589.

The purpose of the meeting was to cover the agenda and because it is not currently “feasible” for the City to provide meeting room conditions during a state-wide public health emergency demanding social distancing.

Call to Order

The Mayor call the meeting to order at 7:03 PM.

Roll Call

Opening Public Comments

The Mayor moved to the next item on agenda, hearing no public comments.

Unfinished Business

The Mayor asked Keith Larson to execute a reading of *Municipal Order Number 3 Series 2020, An Order Adopting A New Personnel Policy for The City of Audubon Park*. Mr. Larson executed the reading. Mayor Williams asked for a motion to accept the Municipal Order. Madeline Bozeman made a motion to approve. Brittney Gorter seconded, and the floor was opened for discussion.

Vacation Leave amended number 4 -The total aggregate amount of vacation leave time is capped based on years of service. The tier level of 1-4 years of service can never exceed 80 hours, 5-9 years of service can never exceed 120 hours, 10-14 years of service can never exceed 160 hours, and 15 + years of service can never exceed 240 hours with 100% pay out with a 2 week notice is given.

Compensatory Time amended number 3 - The maximum number of compensatory hours may accrue 40 hours for city employees engaged in a public safety, emergency response or seasonal activity. For employees engaged in all other work, 40 hours are allowed. Any hours over these maximums will be paid to the employee in overtime compensation at the regular rate earned at the time the employee receives the payment.

Adding number- 8- A request for exceptions can be made to the Mayor in writing (HR form 05).

Adding number-9- Upon employees’ voluntary termination of employment and the employee has at least 1 year of service will be paid out 50% of vested but unused compensatory time and must give a 2 week notice. If the employee is terminated by the city, then the employee will not be paid for any compensatory time.

Sick Leave amended number 9 – An employee may carry over a maximum of 88 hours of accrued and unused sick leave time to the next calendar year and the total aggregate amount of sick leave can never exceed 360 hours.

The Mayor asked for a motion to amend the *Municipal Order Number 3 Series 2020*. Andrew Klump made a motion amend the order. Stephanie George seconded, and the motion passed unanimously.

Andrew Klump made a motion to approve the Municipal Order Number 3 Series 2020 with the agreed amendments. Austin Schwenker seconded, and the motion passed unanimously.

Mayor Williams asked for the second reading of Ordinance number 5 series 2020 City Code Recodification. Andrew Klump executed the second reading. The discussion phase then began. Andrew Klump made a motion to approve. Brittney Gorter seconded. The suggestion was to amend the ordinance sponsored by Andrew Klump to sponsored by all six of the councilors.

Mayor Williams offered several grammatical corrections, changing some definitions, changing some fines, changing some timetables, changing the cost of business license for the billboard company, these changing were applied to several chapters through out the code. He also suggested a change to the in - ground pool permit process to a flat \$50 fee for a permit. Andrew Klump made a motion to approve the suggestions that the Mayor presented. Brittney Gorter seconded, and the motion passed unanimously.

The motion passed unanimously with all the said changes.

The Mayor started the conversation about the final completion of the road paving project of 6K that was earmarked on the budget and previously discussed at a past council meeting. Austin Schwenker made a motion for a resolution to complete the road paving project. Andrew Klump seconded, the motion passed with 4 in favor (Andrew Klump, Brittney Gorter, Stephanie George, Austin Schwenker in favor) (Jennifer Kleier and Madeline Bozeman abstained).

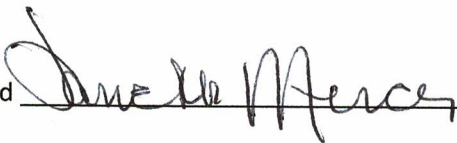
There were no closing public comments.

Brittney Gorter made a motion to adjourn. Madeline Bozeman seconded.

The meeting adjourned at 9:07 PM

The next scheduled meeting is set for September 21, 2020 at 7:00PM

Attested



Approved

