

## Disclosure

Andrew Klump Disclosure for City Council Meeting on Tuesday, February 19, 2019 re: hiring the City Attorney

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In accordance with the Code of Ethics Charter of the City of Audubon Park Sections 5 and 6, I am disclosing the following:

I, Andrew Klump, am a law clerk at Seiller Waterman, LLC, and have been since August of 2018. Concurrently, the nominated attorney, Keith Larson, is an associate member of Seiller Waterman, LLC. While I solicited the application of various attorneys, as did other councilors, I recused myself from the interview process of all applicants, including Mr. Larson.

Again, to avoid any appearance of impropriety or nepotism, when hiring Mr. Larson, I am in no way receiving any compensation through Mr. Larson or our shared law firm, Seiller Waterman, LLC. To further this, I shall abstain from voting on Mr. Larson's nomination. Additionally, in compliance with the ethics form requirement of a \$15,000 cap placed on council members from employers outside of primary salaried employment, which I filled out on inauguration day and updated on February 13th, in 2018 I earned less than the \$15,000 cap from Seiller Waterman, LLC.

This disclosure is to be read aloud and incorporated verbatim into the meeting minutes of the City Council Meeting on Tuesday, February 19, 2019 in accordance with Sections 5(e) and 6(d) of the Code of Ethics Charter.

If the Mayor and City Council of Audubon Park, choose to nominate, confirm and hire Mr. Larson as the City of Audubon Park's city attorney, that decision made by the city as a whole creates a finding that the legal agreement with the Mr. Larson is in the best interests of the public and the City because of his experience and expertise, the experience and expertise of Seiller Waterman LLC, the limited number of attorneys in the local legal community who provide such services, and the competitiveness of the below agreed-upon hourly rate of compensation.

With that said, I want to reiterate that I am in no way benefiting financially or otherwise from the hiring of Keith Larson as city attorney, I have abstained from all votes leading up to his appointment and shall abstain from a vote to confirm as well, and that I am following all known ethics rules outlined by Audubon Park to ensure that there is no impropriety occurring. I, Andrew Klump, am providing the due diligence necessary to ethically serve as city councilor and the needs of the City of Audubon Park residents.