



The Official Newsletter of The City of Audubon Park



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Janette Mercer, City Clerk
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 Audubon Park Residents



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MAYOR'S MUSINGS

Dorn Crawford

Greetings, neighbors. The summer went way too quickly, but at least it's a new fiscal year – so we've turned the page on a very challenging budget cycle, and emerged with some real momentum for the road ahead. A few highlights, recent and ongoing:

Budget. The last fiscal year ended on June 30 with some anxiety about bills still remaining to be paid. But in the end those were offset by a late surge of insurance tax receipts, including quite a few previously unlisted firms. That could only be the result of citizens using those "pay Audubon Park" stickers distributed with the last property tax bills. Please continue to stick them on policy premiums when they come due - and get more from City Hall when you need them. They work!

We won't know the exact results until the next City audit is done, but we are in the black, with all debts paid, line of credit liquidated, and a balanced budget for the new fiscal year. Many unknowns still lie ahead, of course, but it seems an encouraging start.

Legal review. Our long-awaited consolidation, recodification, and legal review of the Code of Ordinances is well under way, with contract work supported by a state grant to fund the essential research, and close supervision, and in due course participation, by the City Attorney. This complex and comprehensive effort is likely to consume several months, but pay huge dividends in the end, with a Code we can be confident will take its place once more as the heart of our civil compact. We look forward to getting this result in hand as quickly as possible.

Roads. Thanks to the tireless efforts of City Engineer Clint Channell, and of Carroll Swartz and the Riverside Paving crew, we now have largely serviceable streets – and, with zero cost overruns, even a little money left over to do follow-up work on smaller cracks and potholes, and that should be coming along soon. This work, while not as appealing as an end-to-end repaving, was done at about 6% of the estimated full cost (\$93K, vs \$1.5M), and thus without assuming huge new debt (even if a willing lender could've been found in the midst of our budget struggles). With luck, this work will do well enough to allow us to weigh options carefully and make responsible plans for the future, while still providing safe transit within the City.

City officials. Through the newsletter, social media, meeting discussions and Web displays, efforts continue to recruit citizen contributors to City management. There'll be recurring needs for help, of course, as terms are served out and replacements sought in the various areas involved. These include things like ethics oversight, code enforcement, forest management, airport affairs, building review, and parks & recreation planning and oversight. As you know, many of these efforts have been sustained in the short term by *ad hoc* citizen efforts. Please give careful thought to how you might contribute, and contact City Hall, a Council member or yours truly to let us know. We really need your help to keep the City's agenda moving ahead.

On the professional staff side, we have solid legal support from our City Attorney, and have engaged a new auditor, Welenken CPAs, that has the City's annual audit well under way. A fiscal consulting firm, Harding, Shymanski & Co, is on a short-term project

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to manage our transition to streamlined accounting procedures and mechanisms for the new fiscal year. Those arrangements should permit us to put a part-time bookkeeper in place for the longer term, primarily to post transactions and generate monthly reports with our accounting software.

Other than the police force, most City functions were originally conceived, and until recently performed, by citizen volunteers. There's no doubt that spirit still lives in Audubon Park; it's just harder to do now, with overcrowded schedules, and added complications and demands of the functions involved. That's modern life. But it's critically important to know where the professional skills are in the community, and those prepared to use them in case of need, in areas like legal, financial, engineering and other management skills, as well as those just willing to pitch in on general projects. Please check in when you can.

Waste Management. The county waste management district has recently adopted new regulations on yard waste disposal that take effect at the new year. Our vendor hasn't issued any implementing guidance yet – but, by way of a heads-up, the main provision is that plastic bags (unless biodegradable) will no longer be picked up for yard-waste disposal. This fall's leaf collection effort should be a good opportunity to think about viable alternatives, for those not already using them: reusable bins and boxes, paper bags, and just mulching as much as possible on site are good examples. More details as they become available.

Litigation. This is the functional area most comparable to the proverbial iceberg, consuming an enormous volume of available space, but with only the tip in public view. Still, this is the means our system of government provides to dispose of problems that go to the heart of the City's viability and stature. There are no alternatives to disposing of an unlawful pension system; defending citizens' rights to Federal noise mitigation without abusive local conditions; clearing up any residual obligations of the sanitation program; and resolving past allegations of police misconduct and employee mistreatment. These cases remain at various levels of activity and intensity, but demand close attention and consultation to preserve the City's interests.

Reforestation. The Forest Board's work continues, in close coordination with the Garden Club, and has done wonders maintaining and beautifying our common areas. Be sure to wave when you see them at work – and feel free to pitch in when you can! They have organized park beautification activities the third Saturday morning every month. Watch the Web and Facebook for notices.

The Committee has also carefully husbanded private funds raised for its tree replacement program, addressing both parks and City easement areas, especially those threatened by the ongoing emerald ash borer infestation. They need your cooperation and commitment in re-greening your own easement, and can provide advice and assistance in making removal arrangements, and with viable species replacement. Please call on them, and be a player.

City administration. Priority efforts at present include repairing or replacing failing infrastructure (primarily HVAC, paint, and windows); upgrading equipment to safe and secure standards (computers, security containers, file facilities, armory); composing or updating SOPs and policy manuals; implementing formal filing, archiving and retrieval systems for City records; updating formal property inventories and accountability; and shedding excess supplies and equipment. These are key areas that can only progress with broad support, either contracted or volunteer. We're counting on your help as these efforts move ahead; hope you'll keep in touch!

AUDUBON PARK GARDEN CLUB NEWS

Joanne Bader

Community Christmas - Sunday, December 14th

This year's Community Christmas Celebration will be held on Sunday, December 14th at City Hall from 6-8 pm. Come join your neighbors and friends at this annual event, sponsored by the Garden Club, that ushers in the holiday season and focuses on fellowship and community spirit! There will be refreshments including hot cider, coffee and delicious holiday cookies! Although more details on the event are not yet available, there will likely be door prizes awarded throughout the evening. A flyer will be distributed to residents with specifics on the event in late November or early December.

Residents are also asked to decorate your doorways and homes by Saturday evening, December 13th to ensure that Audubon Park looks its best for the many visitors who enjoy driving through our City during the holiday season to see the beautifully decorated homes in our historic neighborhood.

Many residents work together to decorate the lampposts along Audubon's streets, and the Garden Club would like to encourage those streets that don't currently decorate to join in! The beautifully decorated lampposts add to the festive atmosphere and definitely help everyone get in the holiday spirit. And don't forget to decorate your yards and homes as well! The cheerful and festive holiday decorations delight all who wander through the park! We would like to acknowledge those street decorating volunteers; if you know who decorates the lampposts on your street, please call Anita Garrison at 637-8837 so we can add their names to our lists.

Audubon Park Garden Tour Results

Audubon Park's 13th Annual Garden Tour was held on Saturday, June 28th on a perfect summer afternoon! There were nine homes featured on the tour – representing a variety of gardens and garden settings. The Garden Club would like to thank the following residents for showcasing their homes and yards: *Georgine and Mike Burmester, Jonathan and Kelly Carrico, Steve and Clare Cullen, Anna and Michael Hartman, Betty and Mike Horlander, Emylene Paguio, Bobby and Linda Reed, Mary and Bill Rising, and Michael and Robin Rouse.* Guests who toured were treated to gardens reflecting many different interests and styles: perennial or annual flowers, water features, unusual tree species, garden art, and inviting outdoor living spaces harmonizing with natural plantings. The Garden Club also sponsored a plant sale during the tour and profits from both events exceeded \$1,600 which will, in part, be returned to the community via funds for the Tree Restoration Fund as well as through club-sponsored community events such as the Festival of the Dogwood and Community Christmas Celebration.

Brightside Cleanups Beautify Preston Entrance

The next Brightside cleanup for the Preston entrance will be held on Saturday, October 25th, starting at 9

am, and lasting until the cleanup is finished, or energy loses pace with enthusiasm! The last such event, on April 12, did a great job beautifying our signature Audubon Park gateway, just in time for the Dogwood Festival. There should be even more visitors on hand for Halloween, so don't miss this chance to help put out our welcome mat!

Monarch Butterfly Waystations in Three City Parks

Members of the Garden Club and Forest Board have created three certified Monarch waystations in Curlew, Oriole and Henderson Parks (denoted by signage). This is a program sponsored by The Garden Club of Kentucky and the National Garden Club to encourage local garden clubs and individuals to construct areas containing plants that provide food and shelter for migrating Monarch butterflies.

Welcome New Members, and Upcoming Programs

The Audubon Park Garden Club would like to welcome several new members: Beth Donnelly, Debra and Kerry Habenstein, Ann Hurst, Collis Marshall, Cynthia Ohlman, and Grace Worful. While many of these new members are Audubon Park residents, membership in the Garden Club is no longer limited to Park residents. If you or someone you know would like more information about joining the Garden Club, please call Club President Gene Stotz at 634-4921.

There's also a move afoot to start a Junior Garden Club Auxiliary, with two young residents already leading the charge. Please let Gene know of prospects in your household who might be interested in this youth auxiliary as well, and help 'seed' our gardening future!

Upcoming programs for the next several months are listed below. Unless otherwise noted, meetings are held at City Hall, 3340 Robin Rd, at 1 p.m. A full listing of Garden Club programs for the upcoming year can be found on the City's Web site: www.audubonparkky.org in the Garden Club heading under the Community tab.

Thursday, October 9, 2014: "Planning an Edible Garden!" with guest speaker Kirsten Montreuil, owner of Garden Therapy. This meeting is the Fall Dinner, held at Audubon Country Club, 3265 Robin Rd. at

5:45 p.m. Reservations are required and there is a cost for dinner. Call Cheryl Westbay at 634-1239 or Ann Dyer at 634-3058 for reservations or more information.

Monday, November 10, 2014: "Care of Christmas Plants" with guest speakers (and Garden Club members) Jane Jonczy, Betsy Maxwell, and Janet Schneider.

Monday, January 12, 2015: "Favorite Birds," with guest speaker and Garden Club member Betsy Maxwell.

Monday, February 9, 2015: "Spring Wildflowers and Where to Find Them," with guest speaker, Jacquelyn McGrail, a Master Gardener, Landscape Design Consultant, and Past President of the Rambler Garden Club. This event, our potluck winter luncheon, is held at Audubon Baptist Church, 1046 Hess Lane at 11 a.m. Guests are welcome.

Monday, March 9, 2015: "Welcoming Neighbors – Let Us Introduce Ourselves." This is intended to be a community meeting with representatives from the Garden Club, Forest Board and City government to inform residents about the various groups that operate in Audubon Park, how they all work to improve our community, and opportunities to volunteer with them. There will be dessert and presentations at this event, which will be held at Audubon Park City Hall at 7 p.m.

Community Kudos

Although residents do a wonderful job caring for their homes and yards throughout the year, we would like to recognize several residents who go above and beyond to beautify Audubon Park. *Anne Bobigian, Cathy and Mike Lally, and Betty Weise* have taken responsibility for ongoing maintenance and planting of the communal flower beds scattered throughout the community. Others such as *Darrell and Nancy Shelton* have done much to plant and beautify the city entrances. *Gene Stotz* works hard to keep the plantings at City Hall pruned. We owe them and others who assist a round of applause for their hard work and spirit of volunteerism. If other individuals need to be recognized, please give their names to City Clerk Janette Mercer.

Reminder: Protect the Birds from Cats

Audubon Park is a recognized Bird Sanctuary and we all have a responsibility to nurture and protect them within our city limits. Please keep your cats indoors, or put bells on them if they roam outside to give the birds fair warning!

ELECTION SEASON

As you may have heard, there's an election coming up! Several Council members will be enjoying a well-deserved rest after a very busy term, so seats will be turning over. Thankfully, there's a full slate of candidates for the upcoming term, and with your support, barring unforeseen write-in candidacies, that slate (below) will take office on New Year's Day.

Be a voter! In addition to the Mayor and Council, offices are being contested for the US Senate and House, state House, judgeships, school board, Metro Mayor, and several others. Watch our Facebook page and Web site for additional details as Election Day approaches.

Listed below, alphabetically, are a few introductory facts for each Council candidate; a get-acquainted 'town hall' session will be scheduled early in the new year for more depth and detail.

<p><i>Name:</i> Joanne Bader <i>Spouse:</i> Rob <i>Children:</i> Adult son <i>Address:</i> 1117 Cardinal Dr <i>Years resident:</i> 21 <i>Employer:</i> home and community <i>Interests/strengths:</i> governance, communications <i>Affiliations:</i> Garden Club, St. Stephen Martyr</p>

<p><i>Name:</i> Lindsey Breen <i>Spouse:</i> Alec Breen <i>Children:</i> 2 dogs <i>Address:</i> 1128 Dove Rd <i>Years resident:</i> 1 <i>Employer:</i> Marketing Director, Professional Training Associates Inc. <i>Interests/strengths:</i> activity planning, technology, gardening, historic preservation <i>Affiliations:</i> I moved to Audubon Park in June of 2013, and became involved with the city through attending and recording all City Hall meetings for the Audubon Park Web site and Facebook page. This sparked my interest in serving a broader role in this very special neighborhood.</p>
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POLICE REPORT

Chief Doug Sweeney

This is the first of a series of articles hoping to address various 'grapevine' concerns about your police department's activities and services. I'm always happy to speak personally to residents with concerns – but here are some general observations:

"We Are Not Being Seen as Often as in the Past"

Let me assure you that our officers are "out and about," and patrolling. I reinforce this to my officers routinely. Their rounds are randomized, so as not to establish a recognizable pattern. If you are not looking out during the 5 to 10 seconds we are in front of your residence, you might miss us. We had a recent call that we were not running down Dove Road. I asked my serving patrol officer about it, and he noted he had patrolled there at least two times that morning (in between calls for service) – and I had driven by twice myself as well.

There has, however, been a reduction in the strength of patrols. This is because in the past, before all the City's budget woes surfaced, there were almost always *two* officers patrolling. Now, most of the time, there is only one officer actively patrolling. The budget could no longer support two patrol officers working each shift. We achieved a compromise of sorts for our "late watch" hours, in that several days a week we have an officer come in who works 8 pm to 4 am. That overlaps the "mid-watch" and "late watch" shifts to give each some extra coverage during what are typically busier – and more dangerous - hours and days of the week.

"Our Police Department Is Too Large"

This leads me into concerns that we have hired too many officers. Please note that the same budget concerns that led to less patrol strength also led to elimination of most police benefits. There are no more take-home cars for the patrol officers, nor does the city any longer provide health or life insurance. Full-time officers do accrue sick leave and vacation time, but there is no longer any pension or longevity plan for full-time officers who might want to make a career working for your City. There is actually only

Name: Darrell Shelton
Spouse: Nancy
Children: 3 adult children - Amy, Allison, and Taylor
Address: 919 Audubon Pkwy
Years resident: 35
Employer: semi-retired from Jefferson County Public Schools; part-time School Technology Coordinator at Lassiter Middle School
Interests/strengths: area beautification, recycling, household and yard waste management
Affiliations: Jefferson County Retired Teachers Association, Kentucky Retired Teachers Association, Bellarmine Veritas Society, Kentuckians for the Commonwealth, Sierra Club
Volunteer activities include Project Warm, Kentucky Homefront, and the Clifton Center.
I am also on the Advisory Committee to the Jefferson County Waste Management District Board of Directors.

Name: Laura Stevens
Spouse: Mark
Children: Adult stepson & daughter
Address: 1021 Oriole Ct
Years resident: 19
Employer: Transamerica
Interests/strengths: finances
Affiliations: St. Stephen Martyr, Concordia Lutheran Church, Project Management Institute

Name: Tony Williams
Spouse: Sarah
Children: 2 boys
Address: 3220 Eagle Pass
Years resident: 15
Employer: Williams & Williams, Inc.
Interests/strengths: roads, facilities, communication
Affiliations: SSM Moss, SSM Athletic Board, 15 years Youth Football Coach, St. Paul UMC

Name: Nancy Lou Zinner
Spouse: Gil
Children: Five adult children
Address: 3315 Wren Rd
Years resident: 48
Employer: Retired RN
Interests/strengths: natural resources, neighborhood development
Affiliations: Surgical Mercy Missions, Garden Club, SSM Quilters, St Louis Bertrand

one full-time officer working currently, besides me. So, how does one entice officers to work for your police department, and provide coverage the City can afford?

I look to retired, yet still vigorous career law enforcement individuals, who do not need benefits, but who still want to work – on a part-time basis – as police officers. That the city they would serve is a beautiful, extraordinary place with a rich history is an enticement in its own right.

From that point, I determine a more or less fixed schedule of budgeted hours for the police department. That is, there is a template that provides for a specific number of shift hours to be staffed each day of the week. That's what the budget covers. Now, whether I fill the shift schedule with five officers or ten officers is irrelevant; the number of paid *hours* does not change. For example, where before one full-time officer might have worked 40 hours, we might now have two or three *part-time* officers working those same hours.

The benefit to the city is, your police department is staffed with handpicked and vetted officers who have years of training, are highly qualified, and with whose reputations, experience, people skills, and professional abilities I am usually personally familiar. Most of all, however, *they do not need benefits*. They have already earned those through their state pensions. And, as *part-time* officers, they do not accrue sick leave or vacation time – so the City will not be paying for time they are not working.

I want to thank you for your continued support of your police department. We take our job very seriously, and try to provide you with the best service possible. I look forward to covering some more concerns with you next issue. Stay safe!

FOREST BOARD

A Perspective on the Parks of Audubon Park, Part 2: The Restoration of Henderson Park

Anne Bobigian

Each year, usually in July, the Forest Board does an official walk-through of the Parks to develop the management plan and maintenance plan for the year. In 2011, the Board took the entire time in Henderson

Park. Henderson Park is next after Curlew in size and numbers of trees. Unlike Curlew Park, it had escaped most of the severe storm damage, except for the spectacular loss of a Zelkova on Dove Lane in the ice storm of 2009.

BUT many of the dogwoods were dying or dead, especially on the Wren side of the park.

Henderson Park has been the inaugural site for the Dogwood Festival each spring, and has had the largest collection of mature dogwoods, 33 dogwood trees out of the 94 total dogwoods in the parks.

A Few Words About Dogwoods

Our common native dogwood (*Cornus florida*) is an *understory* tree that flourishes under the shade of high canopy trees. It can be exacting about soil and site – requiring good drainage and even constant soil moisture in woodland settings. The native dogwood is the showiest, because it blooms before leafing out, thus giving unobstructed view of the layers of flowering branches. But dogwoods are finicky – and subject to major stress from heat, drought, and disease. Our expected loss of newly planted trees in the past seven years is 1 in 20; *for dogwoods, one in three fail to establish successfully*. Many landscapers experience 50% failure rates.

Dogwood anthracnose, cankers and borers are major problems, but recently powdery mildew has become a serious damaging problem in dogwoods. Disease resistant varieties from University of Tennessee breeding are just now becoming commercially available. These often include the name “Appalachian” as in “Appalachian Spring” and “Appalachian Mist”. The “Cherokee” series also shows anthracnose disease resistance. The hybrids with the Kousa dogwood (like two “Ruth Ellen” dogwoods in Henderson) gain disease resistance against anthracnose but bloom later than *C. florida*, and after leafing out. The most recent Kousa hybrid to become available is *Cornus* “Venus” which is a hybrid of Pacific dogwood (*C. nuttallii*) and Kousa dogwood. The Chinese dogwood (*C. kousa*) is early summer flowering, but has disease resistance and a creamy white-yellow flower, with beautiful variegated bark, and tolerates full sun.

Two other native dogwood species are Pagoda dogwood (*Cornus alternifolia*) and Cornelian Cherry dogwood (*Cornus mas*), which has a flat yellow flower, one of the earliest flowering trees of all! These two dogwood species are supposedly tougher and more adaptable than *C. florida*. We are trying these in sites where *Cornus florida* fails – from too much soil wetness or compaction, or too much sun.

Restoration Begins – 2011 to 2012

The Forest Board's restoration plan for 2011 was comprehensive. It identified trees that needed structural pruning, a severely damaged Dawn Redwood that needed crown restoration work, at least 12 sites for replacement dogwoods, and places where shade trees needed to be replaced to protect dogwoods. It also identified a barren area under the wires along Dove Lane, where LG&E new guidelines for "Right Tree, Right Place" could be implemented and where a few remaining dogwoods were failing badly because of full sun after loss of the Zelkova.

The Audubon Park Garden Club agreed to use the Memorial Funds collected in honor of Ethelyn Maxwell to initiate the plan. An initial investment was approved for \$1500 of pruning work and \$2000 for trees. The sites for 12 dogwoods were mapped, after measuring the dimensions of fully mature trees. A mature dogwood needs a *full thirty foot diameter* width to accommodate its spread. All the planting sites were prepared with air-knifing to identify obstructions and improve drainage and survival.

The first trees were planted in 2011, mainly to re-establish shade trees. Two easement chestnut oaks were planted along Linnet, a bald cypress to replace the Zelkova along Dove Lane, two London Planes from Whitehall and direct-seeded shagbark hickories. Witch hazels were used to establish a woodland garden area. A Venus dogwood was planted at the corner of Wren & Dove Lane as a memorial tree.

In spring 2012, the Forest Board planted 12 *C. florida* dogwoods on Arbor Day, approximately 1/3 of the total dogwoods. As expected, we have needed to replace several of these dogwoods in 2013 and we have been unable to establish dogwoods at several sites with full sun. In spring 2012, The Dove Lane area under the wires was also planted with a mix of

American hornbeams, Serviceberries, and Cornelia Cherry dogwoods.

In all, between 2011 and 2013, we have planted 52 new trees in Henderson Park, most of which have flourished. By contrast, from 2000 to 2010, 5 trees had been planted, two of which were Memorial Trees.

Enjoy a Walk Down Dove Lane, But Start at the Corner of Wren and Dove Lawn

At the western end of Henderson Park, starting at Dove Lawn & Wren, walking towards Dove Lane, you can see a Pagoda dogwood, with a woodland Witchhazel planting behind it. Proceeding down Wren, there is a mature Kousa dogwood, and around the corner on Dove lane, the new Venus hybrid dogwood. Within the interior of the park are new replacement plantings of Cherokee Princess dogwoods, with several Appalachian Spring trees.

Next you will see the demonstration sites of trees that can be planted under and within 15 ft. of utility wires. The plantings along Dove Lane includes the following species: Cornelian cherry (*Cornus mas*), Allegheny serviceberry (*Amelanchier arborea*), and American Hornbeam or Ironwood (*Carpinus caroliniana*). This planting also includes two large shrubs with maroon flowers: hybrid calycanthus "Aphrodite" (*xSinocalycanthus*).

After the underwire planting, as you proceed down Dove Lane towards Linnet, you will see two established hybrid dogwoods, both "Ruth Ellen" and on the roadside, two small new *Cornus mas* "Golden Glory" planted in 2013. At the corner of Dove Lane and Linnet, where a large ash was removed by LG&E, you will see a Lacebark Pine (*Pinus bungeana*, "Silver Ghost), two London Plane "Yarwood" as new shade trees, and a Bald Cypress. Two new chestnut oaks are planted in the easement (from bareroot seedlings.)

Work to be done: Maintaining Young and Old Trees

Planting is fun, but "legacy trees" are about ongoing care.

The Dogwoods:

Establishment: New dogwoods need suppression of powdery mildew, and fortunately, Agri-Fos foliar spray is safe and helps, but needs to be done a minimum of twice a year, and can be done monthly.

Watering: We use ooze tubes for all newly planted trees for one season, but it is clear that dogwoods would benefit from two-three years of drip irrigation. *Getting water access in each park is a high priority in these days of higher temperatures and drought.*

Mulching: Sounds simple, but all the dogwoods, especially the mature dogwoods, would do much better with yearly mulching of the entire root zone. Mulching does two things – it keeps the soil cool, preserves moisture, but also “decompacts” and loosens the soil because water infiltration improves and beneficial soil organisms become more active and improve the soil itself. For mature trees, this is an area of about 700 sq. ft. (for a circle with a radius of 15 ft., the area $\pi r^2 = 3.14 \times 15^2 = 706$ sq. ft.). *Finding enough quality mulch and manpower is a big challenge!*

Mature Trees:

There are five priceless mature pin oaks in various stages of health, as well as several large catalpas, that have never even had dead wood removed. The first time these are pruned will be the most time-consuming, and several would benefit from cabling to improve structural integrity. This process (funds permitting) will be started this fall, and requires skilled arborist climbers. We are fortunate that Limbwalker Tree Service has climbers who are recognized on an international basis. These trees (and the others like them in the parks) need to be on a 3-5 year maintenance cycle, and we're finally beginning that process in Henderson Park.

HELLO - WHO'S THERE?



Hello! I am Teddy Laun. I joined the Audubon Park Police Department in January of this year. I retired at the rank of Major from the Shively Police Department in 2013. I also served as a Probation and Parole Officer for the Commonwealth of Kentucky, a Family Services Worker for Child Protective Services and a Pretrial Officer for the Administrative Offices of the Court.

I completed my BS in Sociology at the University of Louisville. Since joining the Audubon Park Police Department, I have been promoted to the rank of

Corporal. I serve as the training officer for new hires and perform other administrative duties.

In addition to my professional career, I have volunteered in the community for years. I am currently active with the Kentucky Community Crisis Response Team where I serve as Peer Support for first responders throughout the state that are involved in critical incidents. I have also served as a member of the Norton Hospital Patient Family Advisory Council and as a Girl Scout Leader. I am an avid animal lover and have a menagerie that includes dogs, horses, chickens, cats and various and assorted other "critters" that show up at the barn in need of care!



Hello – I am Scott Irish, and I was hired by your City's Police Department in April of this year, after retiring from the Louisville Metro Police Department. I was hired by the (former) Louisville Division of Police in September of 1993.

I worked Patrol for the first two years, then worked for the "FLEX" Specialty Team, focusing on street-level narcotics interdiction in the 4th District (West End). In 1998 I transferred to the city's then 3rd District (South End) and worked on their narcotics platoon. In 2000 I transferred to the HALO (Housing Authority Liaison Officer) position, which included vehicle, foot, and bicycle patrols.

In 2002 I transferred to the SPARS (Stolen Property And Recovery Squad) which focused on commercial burglaries and professional shoplifters. With merger in 2003, I returned to patrol in the LMPD's 4th Division (Old Louisville, South End) from 2003 to 2007, then joined the District's Detectives Office, where I investigated all crimes within the division. I also served as a member of LMPD's SWAT Team.

My goal while a police officer has always been to be professional, concerned, and compassionate in every single contact I make, whether a report run, trouble run, or a simple citizen encounter!



Hi – I am David Minniear. I just retired at the end of July from the Louisville Metro Police Department. I graduated from Eastern High School in 1988, and then went on to serve four proud years in the United States Air Force.

I started my career in Law Enforcement as a dispatcher for the (former) Jefferson County Police Department in 1992, and in 1995 I was sworn in as a Police Officer. I spent a lot of time as a beat

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officer serving the area that now surrounds Audubon Park. In 2005 I was promoted to Sergeant, and served in the East End (Eighth Division). Managing police services for "Small Cities" was one of my responsibilities, so I have a great deal of experience with the needs and concerns of cities your size.

I was honored in my career with several awards, including two Medals of Valor. I served as an Assistant Commander of the Dive Team, and served as a Field Training Officer for many years.

I am married to Debbie, who is also a Police Officer, serving as a Detective for the LMPD. I also work as an assistant coach for the St. X baseball team.



Hello – I am Andre Bottoms, one of the most recent additions to your Police Department. I graduated from Fairdale High School (1985), and then served in the United States Marine Corps. I began my law enforcement career in 1991 when the then Louisville Division of Police hired me as a Police Recruit. I was in the same class as your Chief, Doug Sweeney. I was sworn in as a Patrol Officer in December of that year.

Besides serving as a "beat officer", I also worked as a "Housing Authority Liaison Officer" for several years, working full-time in the "projects". I was promoted to Sergeant in 1997, and supervised "FLEX" and "Impact" Platoons (proactive, flexible-schedule units focusing on Division crime problems). My last eight years on the police force was spent in Narcotics supervising a number of different units, including Street-level Vice, Violent Crime Interdiction, FBI Criminal Enterprise Task Force, FBI Safe Streets Task Force, and the Major Case and Complaint Response Unit.

I was blessed to have my work in the department recognized numerous times, including the Rescue & Restore Liberation Award; two Exceptional Valor Awards; three Exceptional Merit Awards; two Officer of the Month citations; and in October of this year I will be receiving the International Association of Chiefs of Police *Human Rights* award (only one officer is selected from among nominees from all 50 states). I am very proud of that last award, as it recognizes my work combating Human Trafficking.

I am very happy to have been selected to continue my law enforcement career serving the citizens of Audubon Park!

More introductions to follow – please stay tuned!

COMMUNICATIONS

Staying in touch has been a centerpiece of current City government, with an evolving mix of meetings, newsletters, Web site development, social media, text/email/voicemail bursts, newspaper notices, letter mail, hand delivery, supplies placed for pickup – and, of course, direct access to City Hall and Council members. We need your help to make sure the mix is as effective as possible.

State law requires ordinances and some other official notices to be published, in full or by certified summary, either by newspaper, or first-class direct mail. With current newspaper circulation, and rates, mailings are the much more effective choice. But beyond those mandates, we're on our own, and just want to find the channels that do the best (and cheapest!) job of getting the word out. What are your thoughts and ideas?

FRIENDLY REMINDERS

- In addition to community calendars, event notices, meeting schedules, and official information, the entire City Code is available on the Web site, AudubonParkKY.org, with provisions on parking, permit requirements, nuisance abatement, and all the rest. Please visit often!
- Report any streetlights that are out of order or malfunctioning to City Hall, at 637-5066. This input will be relayed to LG&E for repairs.
- Please discourage children and others from climbing trees in the various City parks, out of concern for both safety and potential damage.
- Information regarding ash trees and the emerald ash borer is available at City Hall, and on the Tree Committee's Web site, TreeCommittee-APKY.org.
- Trash collection days in the City are Tuesdays and Fridays. Recycling is collected on Tuesday, and yard waste on Friday. Garbage is collected from behind your house both days, while yard waste and recycling items are to be placed at the curb.

Holiday reminders: For the weeks of Thanksgiving and Christmas, Friday pickups will slip to Saturday.

"Provided as a service to our neighbors"